

**IMEI**

CERTIFICATE OF COMPLETED STUDIES

---

This is to certify that

**VICENTE TEÓDULO TOVAR ESCOBAR**

**Liderazgo y Cultura Organizacional** — Maestría en Desarrollo Organizacional

Generation 2022-2 · Completion date July 31, 2022

---

Date of issue April 30, 2026 · IMEI